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Attorneys for Defendant  
CINTAS CORPORATION

UNITED STATES DISTRICT COURT  
NORTHERN DISTRICT OF CALIFORNIA  
SAN FRANCISCO DIVISION

ROBERT RAMIREZ, ROBERT HARRIS,  
LUIS POCASANGRE CARDOZA, JOSE  
SALCEDO, A. SHAPPELLE  
THOMPSON, CORETTA SILVERS  
(formerly VICK), SANDRA EVANS,  
BLANCA NELLY AVALOS, JAMES  
MORGAN and ANTHONY JONES, on  
behalf of themselves and all others  
similarly situated,

Plaintiffs,

vs.

CINTAS CORPORATION,

Defendant.

LARRY HOUSTON and CLIFTON  
COOPER, on behalf of themselves and all  
others similarly situated,

Plaintiffs,

vs.

CINTAS CORPORATION,

Defendant.

CASE NO. C04-0281-JSW

**STIPULATION AND ~~[PROPOSED]~~  
ORDER TO HAVE CASES RELATED**

Place: Courtroom 2, 17th Floor  
Judge: Hon. Jeffrey S. White

Complaint Filed: January 20, 2004  
Trial Date: None Set

~~[PROPOSED]~~ RELATED TO  
CASE NO. C05-03145 CRB

**STIPULATION**

The parties in the two above-referenced cases, by and through their counsel of record, hereby stipulate as follows:

1. WHEREAS, Plaintiffs in the action entitled *Robert Ramirez, et al. v. Cintas Corporation*, U.S.D.C., Northern District of California, Case No. C04-0281-JSW (the “*Ramirez Action*”), filed their Fourth Amended Complaint and Demand for Jury Trial on August 3, 2005;

2. WHEREAS, Plaintiffs in the action entitled *Larry Houston, et al. v. Cintas Corporation*, U.S.D.C., Northern District of California, Case No. C05-03145-CRB (the “*Houston Action*”), filed their Class Action Complaint and Demand for Jury Trial on August 3, 2005;

3. WHEREAS, the parties in the *Houston Action* are represented by the same counsel as the parties in the *Ramirez Action*;

4. WHEREAS, on August 23, 2005, Defendant filed a Motion for Administrative Relief to Consider Whether Cases Should be Related, Pursuant to Northern District Civil Local Rules 3-12 and 7-11 (the “Motion to Relate Cases”);

5. WHEREAS, the parties have now agreed that the two actions should be deemed “related” pursuant to Local Rule 3-12(a), and as set forth in the Motion to Relate Cases, because (a) the two actions concern substantially the same parties, property, transactions and events; and (b) it appears likely that there will be an unduly burdensome duplication of labor and expense, and a risk of conflicting results if the cases are conducted before different judges; and

6. WHEREAS, the parties agree that once the *Houston* Action is deemed related to the *Ramirez* Action, the *Houston* Action should be transferred and reassigned to the Honorable Jeffrey S. White for all purposes;

NOW, THEREFORE, the parties in both actions request that the Court order as follows:

A. That the *Houston* Action be deemed related to the *Ramirez* Action.

B. That the *Houston* Action be transferred and reassigned to the Honorable Jeffrey S. White for all purposes.

SO STIPULATED.

DATED: August 31, 2005

GOLDSTEIN, DEMCHAK, BALLER, BORGAN &  
DARDARIAN

By: /s/ Roberta Steele

ROBERTA STEELE

Attorneys for Plaintiffs in both the  
*Houston* Action and *Ramirez* Action

DATED: August 31, 2005

PAUL, HASTINGS, JANOFSKY & WALKER LLP

By: /s/ Elena Baca  
ELENA R. BACA

Attorneys for Defendant CINTAS  
CORPORATION in both the  
*Houston* Action and *Ramirez* Action

**ORDER**

The Court has considered the above Stipulation, and for good cause appearing therefor, the Court hereby ORDERS as follows:

A. IT IS ORDERED that the action entitled *Larry Houston, et al. v. Cintas Corporation*, U.S.D.C., Northern District of California, Case No. C-05-03145-CRB (the “*Houston Action*”), is deemed related to the action entitled *Robert Ramirez, et al. v. Cintas Corporation*, U.S.D.C., Northern District of California, Case No. C04-0281-JSW (the “*Ramirez Action*”), pursuant to Local Rule 3-12(a).

B. IT IS FURTHER ORDERED that the *Houston Action* is transferred and reassigned to the Honorable Jeffrey S. White for all purposes.

Pursuant to Local Rule 3-12(f), the Clerk of the Court is directed to notify the parties once the *Houston Action* is formally transferred and reassigned to the Honorable Jeffrey S. White. All dates previously set in the *Houston Action* are vacated.

PURSUANT TO STIPULATION, IT IS SO ORDERED.

Dated: September 19, 2005

  
HONORABLE JEFFREY S. WHITE  
United States District Court Judge

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